



APPLICANTS AGREEMENT

I understand and agree that:

- 1) If I misrepresent or deliberately leave out any fact in my application, I may be refused employment or, if employed, I may be terminated.
- 2) I understand that my employment is contingent upon a favorable background check. If the background check has not fully completed prior to my first day of employment, and it comes back unfavorable, I understand that I may be terminated.
- 3) The Company may verify all the information provided by me, including but not limited to my education and prior employment. I release from liability all persons or entities supplying or collecting such information.
- 4) If I am employed by the Company, my employment is not for any specific period of time and can be terminated at any time either with or without prior notice by either me or the Company.
- 5) If I am offered a job with the Company, I understand that I may be required to sign a non-disclosure and/or non-compete agreement as a condition of my employment.
- 6) I authorize any doctor, hospital or testing laboratory that conducts medical tests on me to release all information to the Company necessary for the Company to determine my ability to perform job duties now and in the future, subject to local, state and federal law.
- 7) Due to the nature of the Company's business I may be expected to work overtime, a rotating work schedule, or a work schedule that includes Saturdays, Sundays and/or holidays.
- 8) Proof of the legal right to work in the United States will be required upon hire.
- 9) If I am applying for a position where the need to use a company vehicle or use my own vehicle is required, I agree to provide you with my Driver's License number and I authorize the Company to obtain my motor vehicle/driving history. I also agree to submit my proof of auto insurance to the Company.
- 10) If I am employed by the Company, I understand that I may be required to sign an arbitration agreement as a condition of my employment.
- 11) This application is valid for 2 weeks from the date of completion.

I have read and agree to the above. I hereby certify that the facts I provided in this employment application are true and complete.